



EAC Learning Lab: In-person Training

The EAC offers fully interactive in-person training for election officials at no cost.

Sessions provide practical guidance through collaborative learning, combining expert-led presentations with hands-on exercises that encourage peer exchange and real-world application. Designed for election officials and staff of all experience levels, they can scale from small groups to large audiences and run from 30 minutes to several hours.

Current Training Menu

The training menu is always expanding. Options include:

- **NEW! State Election Scenario Training Exercises**

Tailored to your state's priorities and needs, these discussion-based and scenario-driven exercises strengthen coordination, communication and incident response planning. Exercises can be held in as little as a few hours – up to a full-day session that add additional scenario injects or include related EAC training.

- **Communicating About Audits**

Participants explore research-backed strategies to improve voter confidence through effective communication about election audits, practicing how to discuss audits simply and accurately, tailoring messaging to different audiences, and centering audits within the broader election context. Useful for beginners and experienced election officials alike.

- **Communicating About Elections**

Through hands-on, practical exercises in an engaging and comfortable setting, participants draft key messages, brainstorm strategies to amplify their communications, and create a holding statement for crisis communications. The session wraps up with a round of "Mad Libs" designed to reinforce learning while encouraging creativity, laughter, and engagement.

- **Effective Poll Worker Training: From Principles to Practices**

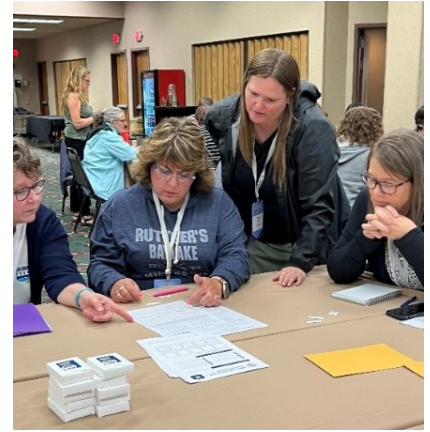
This workshop models effective methods for training poll workers, with adult learners' busy schedules and particular needs in mind. Participants explore practical strategies that offer meaningful interaction, clear communication, and varied formats to enhance poll worker effectiveness and confidence – with opportunities to collaborate, role-play, and problem-solve along the way.



We loved the interaction and the program overall!
- CT Election Official & Education Committee Chair

- **Fly the COOP: Contingency Management 101**

Working together, participants identify key election office functions and tackle real-world emergencies that can affect them. Using the EAC's [Election Scenario Test Deck](#), they explore simple, effective strategies for developing a Continuity of Operations Plan (COOP), then put those strategies into practice during a fast-paced 'Lightning Round TTX', collaborating on responses to challenges and leaving with the foundation of an incident response plan.



- **Get a Clue: Chain of Custody for Election Offices**

Participants collaborate to build an effective chain of custody process for election materials, solving a 'whodunnit' mystery inspired by the game of Clue along the way. They leave with a deeper understanding of how chain of custody supports election security, and how they can evaluate and bolster their current practices.

- **Hand Counts 101**

This interactive workshop equips election officials with practical hand count skills, covering two counting methods and best practices for accuracy, security, and transparency. Hands-on exercises reflect real-world applications, including hand tallying, recounts, and post-election audits.

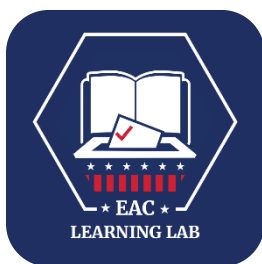
- **Tools and Tips for Serving Voters with Disabilities**

Participants identify accessibility barriers at a voting location, explore practical solutions to common physical accessibility issues, and learn to use two publicly available tools to assess the number of voters in their community with disabilities and guide the allocation of accessible voting technology.

- **You Sunk my BALLOTship! Pre-election Testing and Security**

Sharpen election technology readiness through a Battleship-style logic and accuracy game, confirming hits and surfacing misses, before pivoting to practical storage, security, and inventory management – ensuring every device is in the right place, protected, and ready for Election Day. The session wraps up with a hash verification walk-through, validating software integrity against trusted builds, with help from none other than the Mona Lisa herself.

To Request Training



To learn more or request training please contact the EAC Learning Lab Training Team:

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