

BOARD OF ADVISORS

U.S. ELECTION ASSISTANCE COMMISSION

Annual Meeting of Board of Advisors

May 6, 2025

RESOLUTION ADOPTED BY BOARD OF ADVISORS

In 2012, the pay of the Presidentially nominated, Senate-confirmed Commissioners of the Election Assistance Commission was frozen through a presidential directive. Congress has maintained that freeze continuously since then, including in the latest appropriations bill, Section 164 of Division A of the Continuing Appropriations and Extensions Act of 2025.

As a result, the Commissioners who, under the Help America Vote Act are the statutory officers with the legal authority to govern the Election Assistance Commission, have received none of the salary increases and cost-of-living adjustments provided to other senior officials throughout the federal government, including senior members of the career civil service.

IT IS THEREFORE RESOLVED, by the Board of Advisors, that the Board recommends that the EAC request that Congress remove this exception and ensure that the Commissioners of the Election Assistance Commission receive all of the same salary increases and cost-of-living adjustments applied to other senior officials throughout the executive branch. Such removal of the exception should be retroactive.

The Board requests that the EAC general counsel send a copy of this resolution to the leadership of both Houses of Congress, the relevant committees with jurisdiction over the Commission, and to the White House.

Adopted May 6, 2025.