

Appendix “1”  
Biographies of Job Serebrov and Tova Wang

# **JOB SEREBROV**

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Little Rock, AR 72206  
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## **LEGAL**

### **PRACTICE:**

Law Clerk to Judge Lavenski R. Smith, U.S. Court of Appeals for the Eighth Circuit, Little Rock, Arkansas (August 2004-August 2005)

Private practice of law (April 1991 - December 1998, May 1999 - July 2004)

Associate attorney, The Nixon Law Firm, 2340 Green Acres Road, Ste. 12, Fayetteville, Arkansas 72703 (December 1998-April 1999)

#### Areas of legal practice:

- Federal and state appeals and trials
- Election law (state and FEC)
- Legislative drafting and review
- Legal research and writing
- Federal and state Constitutional law

## **BAR**

### **ADMISSIONS:**

#### FEDERAL

- U.S. Supreme Court
- U.S. Court of Appeals for the following circuits: First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, D.C., and Federal

#### STATE

- Supreme Court of Oklahoma (1991)
- Supreme Court of Nebraska (1992)
- Supreme Court of Arkansas (1994)

## **EDUCATION:**

- Graduate Certificate, Election Governance, Griffith University, Queensland, Australia (2003)
- Master of Laws, University of Arkansas School of Law, Fayetteville, Arkansas (1993)
- Juris Doctorate, Washburn University School of Law, Topeka, Kansas (1984)
- Bachelor of Arts in History, Rutgers University, New Brunswick, New Jersey (1980)

## **ADMINISTRATIVE**

### **EXPERIENCE**

Chairman, Committee for the Revision of the Arkansas Constitution, State Political Party of Arkansas, Little Rock, Arkansas (1995-1996)

- Headed committee comprised of state legislators, attorneys, business people, and an appellate judge to review the proposed state Constitution and make recommendations

Member, Washington County Board of Election Commissioners, Fayetteville, Arkansas (1990-1996)

- Enforced election laws within the county
- Drafted administrative regulations for the commission
- Supervised the training of poll workers
- Evaluated various voting systems and purchased an optical scan system to be used countywide
- Prepared and defended annual budgets before the Washington County Quorum Court
- Sat as a member of an administrative tribunal when necessary
- Hired and supervised staff

## **OTHER**

### **EXPERIENCE:**

Senior consultant, AfricaGlobal, Inc., Washington, D.C.  
(March 2001-December 2003)

- Advised on political and economic affairs

**Director of International Development, Louisiana State University, 107 Hatcher Hall, Baton Rouge, Louisiana 70803**  
(February 2000-August 2003)

- Developed, drafted, wrote grants for, and administered international research, training, education, and consulting projects, especially those dealing with democratization issues
- Drafted and negotiated international contractual agreements for research and faculty and student exchange with universities and research centers
- Hired and supervised staff
- Drafted office budget, project budgets, and strategic plans
- Reorganized and expanded the role of the Office of International Development
- Advised the Office of International Programs and individual units on improving public relations; consulted on PR strategies
- Interacted with other LSU departments and officials, U.S. and state government agencies, NGOs, and foreign governments and universities

**Legislative Adviser for the Director of the Namibian Election Commission, Vice Chancellor of the University of Namibia, and the Speaker of the Namibian National Assembly**  
(January 2000-June 2002)

- Reviewed national election code and suggested changes
- Drafted national legislation merging the independent agricultural college into the University of Namibia system
- Drafted national legislation guaranteeing voting rights to agricultural workers

**Consultant to various members of the Arkansas General Assembly (1994-1999)**

- Advised on constitutionality of proposed legislation
- Drafted legislation

**Consultant to the Arkansas Attorney General on redistricting the Court of Appeals (1996-1998)**

- Drafted five redistricting bills and maps for the constitutionally required redistricting of the Court of Appeals

Member, Committee on Department of Corrections, Murphy Commission - Restructure of Arkansas Government, Little Rock, Arkansas (1996-1997)

- Reviewed the existing structure of the state Department of Corrections
- Advised on how to streamline the department

REFERENCES:

Judge Morris Arnold  
 Finch  
 Eighth Circuit Court of Appeals  
 P.O. Box 2060  
 Division 3  
 Little Rock, AR 72203-2060  
 Central  
 501.324.6880  
 72712

Judge Jay  
 Nineteenth  
 Judicial  
 Circuit West,  
 203 East  
 Bentonville, AR  
 479.271.1020

Judge Lavenski Smith  
 Eighth Circuit Court of Appeals  
 600 W. Capitol, Ste 302  
 Little Rock, AR 72201  
 501.604.5130

Judge Herb Ashby  
 Former judge, Second Appellate District, Division 5  
 2691 Baywater Place  
 Thousand Oaks, CA 91362  
 805.493.8205

**Tova Andrea Wang**  
201 West 74<sup>th</sup> Street, Apt. 11F  
New York, NY 10023  
(212) 362-5223

**BAR ADMISSION:** New York

**EDUCATION**

**NEW YORK UNIVERSITY SCHOOL OF LAW, New York, N.Y.**  
J.D., May, 1996

**BARNARD COLLEGE, COLUMBIA UNIVERSITY, New York, N.Y.**  
B.A. in Political Science, *magna cum laude*, May, 1991; **GPA: 3.8**

**EXPERIENCE**

**THE CENTURY FOUNDATION, New York, N.Y.**

**Senior Program Officer and Democracy Fellow: March, 2001 – Present**

Research, write, and publish reports, provide commentary to national and state press, provide expertise to policymakers, give expert testimony and speak before groups around the country on election reform and voting rights, in addition to other civil liberties issues. Currently serve as the Executive Director of The Century Foundation's Post-2004 Election Reform Working Group, comprised of preeminent election law scholars from across the country. Served as staff person to the National Commission on Federal Election Reform, co-chaired by former Presidents Carter and Ford, of which The Century Foundation was a co-sponsor.

**THE KAMBER GROUP, New York, N.Y.**

**Deputy Director of Public Policy: August, 1998 – March, 2001**

Formulated and drafted public policy ideas, provided policy research and analysis, and provided general strategic political consulting services to non-governmental organizations, political campaigns, elected officials and grassroots organizations. Conducted lobbying and public advocacy campaigns.

**NEW YORK CITY PUBLIC ADVOCATE, Investigation Into Police Misconduct, New York, N.Y.**

**Deputy Director and Director of Policy: January, 1999 – July, 2000**

Conducted all policy analysis and research, including evaluating programs and policies of the NYPD and police departments across the world. Developed policy proposals, conducted briefings, and wrote reports. Helped manage collection of quantitative and qualitative data, expert interviews, hearings, budgeting and fundraising.

**INDEPENDENT POLICY/POLITICAL CONSULTANT: August, 1996 – August, 1998,**  
New York and Washington, D.C.

Advised on policy, politics, legislation, and public relations for **Reverend Jesse Jackson, the Children's Defense Fund, and the Academy of Political Science.**

**AMERICAN JOURNAL OF INTERNATIONAL LAW, New York, N.Y.**

**Assistant to the Editor-in-Chief, Theodor Meron: September, 1995 - May, 1996**

Researched, edited and assisted in writing articles and speeches on current issues in international human rights law.

**U.S. DEPARTMENT OF JUSTICE, Executive Office for Immigration Review, New York, N.Y.**

**Legal Intern: June - August, 1995**

Researched and wrote immigration court decisions in political asylum, deportation and exclusion cases.

**CLINTON FOR PRESIDENT CAMPAIGN, New York, N.Y.**

**Manhattan Field Director: February - July, 1992**

Coordinated all campaign field operations in Manhattan. Negotiated the support of elected officials and political

leaders; conducted outreach to community organizations; mobilized and managed activities of 1000 volunteers.

**ACTIVITIES/ASSOCIATIONS**

Member, Election Law Committee, Association of the Bar of the City of New York

Member, State Affairs Committee, Citizens Union of New York

Member, Make Votes Count Committee, Citizens Union of New York

Founding member, American Constitution Society – New York