EXCELLENCE IN ELECTIONS

2016 ANNUAL REPORT

U.S. ELECTION ASSISTANCE COMMISSION

8,000+

JURISDICTIONS
SURVEYED

10

VOTING SYSTEM
CAMPAIGNS AND
MODIFICATIONS

16

JURISDICTIONS
VISITED ON ELECTION
DAY

>200M

REGISTERED VOTERS

>200

MEDIA
INTERACTIONS
IN 2016

$8.1M

FY2016
APPROPRIATIONS

>1.1M

UNIQUE VISITORS
TO EAC.GOV

55

STATE AND TERRITORY
ELECTION JURISDICTIONS

EAC's Value to America

Elections are the foundation of American democracy. Their importance cannot be overstated. They affect every person's life in a direct and meaningful way. Because of this, millions of voters flock to voting booths every year in each state. To election officials and administrators, this powerful showing of civic engagement is motivational, but it also presents immense logistical, planning, and administrative issues to work through and solve.

The Constitution grants states the responsibility of administering elections. This grant decentralizes elections and creates 55 independently operating election systems. Complicating matters further, states are not required to create a unified system, which means local election jurisdictions often make the final determination on election technology, policies, procedures, and regulations. These factors result in a complex system of more than 8,000 unique election jurisdictions constituting the "American Election System." The complexity of this system makes the U.S. Election Assistance Commission's mission even more important.

In the middle of this multifaceted system sits the U.S. Election Assistance Commission (EAC) facilitating conversation, sharing best practices, certifying voting machines, and helping thousands of election jurisdictions prepare for and administer elections. The Help America Vote Act (HAVA) created the EAC to do what the name implies, help America vote. This is not an easy task, but the EAC commissioners and their staff take this responsibility seriously as they work to ensure secure, accessible, and accurate elections.

This report covers the EAC's 2016 activities and achievements, but a brief overview of the Commission's core responsibilities is merited. The EAC conducts the definitive survey and report on American election administration, administers the leading voting machine certification program, is a critical source of information for Congress and the Federal Government on election administration issues, and provides valuable information sharing resources to election administrators and voters.
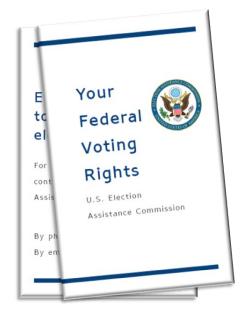
2016 was an excellent year for the EAC. Election administrators have heralded the EAC's BeReady16 campaign, 47 states relied on the EAC's voting machine certification process, and the Commissioners had more than 200 media interactions in just the three months leading up to the election. Confidence in elections is essential to the country. Throughout 2016, the EAC ensured and confirmed this confidence for the American people. There may be more than 8,000 election jurisdictions, but this has not stopped the EAC from providing real, tangible value to the election community, the American voter, and the country as a whole.

Mission of the EAC

The Commission shall serve as a national clearinghouse and resource for the compilation of information and review of procedures with respect to the administration of Federal elections by —
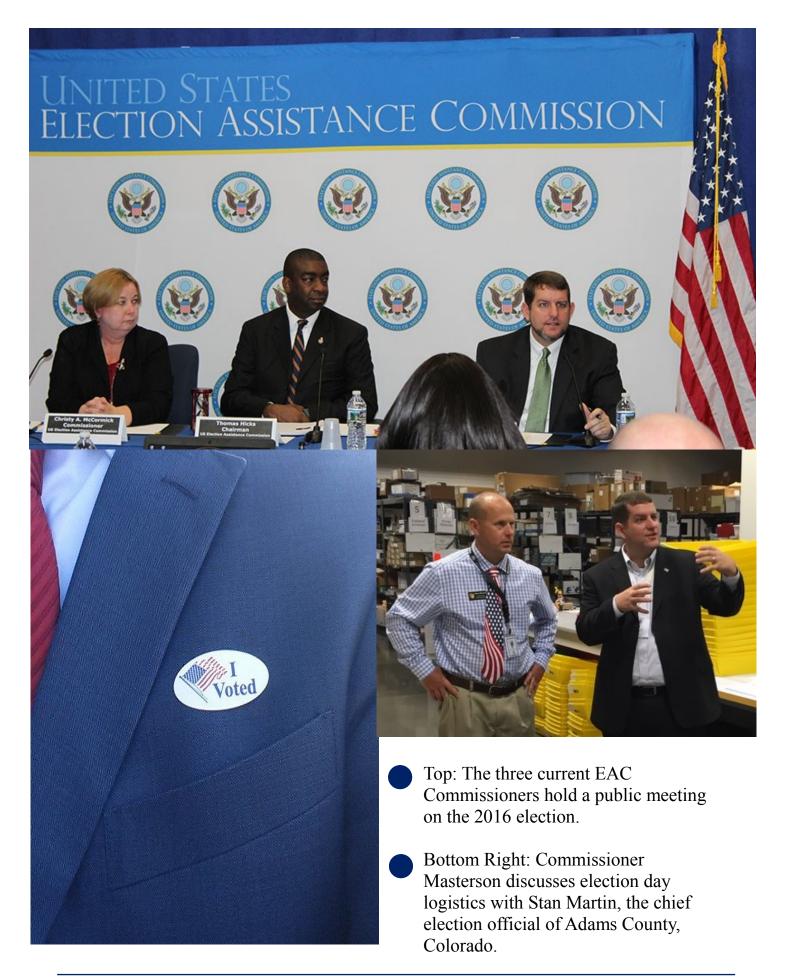
(1) creating and maintaining voluntary voting system guidelines

(2) providing for the testing, certification, decertification, and recertification of voting system hardware and software by accredited laboratories

(3) periodically conducting and making available to the public studies regarding election administration issues

(4) making payments to states to help them procure new voting equipment

(5) developing and carrying out the Help America Vote College Program

- Public Law 107-252

"We [received] requests for boxes of materials [Your Federal Voting Rights Cards]. . . I constantly hassled the staff at the EAC for more cards."

- Michelle Bishop,
National Disability Rights Network

Top: The three current EAC Commissioners hold a public meeting on the 2016 election.

Bottom Right: Commissioner Masterson discusses election day logistics with Stan Martin, the chief election official of Adams County, Colorado.

Contents

Message from the Chairman:

      As the EAC entered 2016, I knew its primary responsibility was to help America prepare for the coming general election. My fellow commissioners and I charged the EAC staff with the responsibility of ensuring that the country was ready. It was a large undertaking, but I'm proud to report that we accomplished this important mission.

      The EAC's motto and twitter hash-tag for the year was #BeReady16. We built entire suites of products around this framework. We produced 22 instructional and facilitative videos; held ten public meetings, summits, and roundtables; and added 11 new topic areas to our clearinghouse function. We provided tool kits, accessibility training, elections administration logistics training, and two original major research products. We designed our products to help voters, election administrators, elections vendors, and the Federal Government.

      We took an active role in public and congressional affairs. With questions of foreign influence in American elections and claims of potential hacking of voting machines, we investigated the issues and spoke with a resounding voice that said, "our elections are secure." In just the three months leading up to Election Day, the EAC had more than two hundred interactions with the media. From appearances on news stations such as CNN and C-SPAN to opinion pages of *The Washington Post*, at every turn the EAC reassured the American voter to have confidence, volunteer as a poll worker, and vote.

      The EAC also served as a critical expert on election administration to Congress and other federal agencies. I testified before Congress, and my fellow commissioners, the EAC staff, and I worked with the Federal Bureau of Investigation (FBI), the Department of Homeland Security (DHS), the United States Postal Service, and the Department of Health and Human Services to make sure that our elections would be secure, accessible, and accurate.

      The EAC was also an essential intermediary between federal entities, state officials, and election administrators. As federal agencies focused their resources on ensuring the cyber security of the election, the EAC liaised between states and DHS and FBI, educating these agencies on the election administration landscape while translating DHS communications for the states. This allowed state officials to focus on running their elections while providing federal agencies with the information they needed to help secure the elections. Since the election, many election administrators have thanked us for the steps we took in this role. We

are proud to say that we directly helped the American elections run smoother. We continue our relationships with DHS and the FBI, and we look forward to growing these relationships. As we continue to play this role, we see it as essential to the success of future efforts to secure and improve elections.

The EAC also continued to administer the premiere voting machine certification program in the country. In fact, 47 out of 50 states use our program in some way. In 2016, we certified or modified the certification of five voting systems, and when Virginia needed to quickly replace their voting machines before the election, we helped them navigate the process. In December, our testing and certification program celebrated its tenth anniversary.

In June, as part of our ongoing work to ensure accessible and independent voting, the EAC held a Summit on Language Access. At this Summit, experts on language access came together and shared their practices, stories, and recommendations. The event featured a series of short talks where personal and professional stories motivated and educated the crowd. At times, people were moved to tears because of these powerful talks. Videos of this event are available on our YouTube channel.

We also produced materials to directly help voters with disabilities and the election administrators who serve them. Most notably, we produced a voting rights card that quickly, concisely, and accessibly listed voters with disabilities' rights. We connected it to a web page so that voters who are visually impaired could use screen readers, and we printed Braille over the standard text so that voters with visual impairments who did not have access to a computer could read the cards. The EAC distributed more than 15,000 of these cards, and at our last public meeting, members of the accessibility community told us that they consistently received requests for boxes of these cards to hand out.

I worked on the Hill when the Help America Vote Act, the EAC's chartering legislation, was implemented, and I can confidently say that providing this level of assistance is exactly why the EAC was created. I am proud of our staff, and I am excited for you to read through this report.

As the EAC continues its work in 2017, we are seeking out new and innovative ways to assist American elections. We are moving in a direction where we will augment the amount of substantive research we produce so that we can be of better service to elections researchers, including Congressional staff; we are creating new ways to serve election administrators; and we are innovating internally so that we can always stay on the cutting edge of the field. I invite you to read through this report as an opportunity to learn how we might better serve you. We welcome your interaction, and we look forward to serving voters, states, and the Federal Government as we move forward.

Sincerely,

Thomas Hicks,
Chairman
U.S. Election Assistance Commission

Commissioners

The EAC is a four member, bipartisan commission. It currently consists of three commissioners. Each Commissioner brings a vast amount of experience in elections, government, law, and management to his or her position. Key stakeholders consistently comment on their value. The Commissioners believe in helping American elections by listening to election administrators, serving the states and the Federal Government, and providing real value to the American Voter.

Chairman: Thomas Hicks

Chairman Hicks is a dedicated public servant who has spent more than twenty years working for the Federal Government. He spent more than ten of these years working in the field of elections. As Chairman, he has championed EAC's dedication to American elections both domestically and abroad. Chairman Hicks is a graduate of The Catholic University of America's Columbus School of Law and Clark University.

Vice-Chairman: Matthew Masterson

Vice-Chair Masterson is an experienced election official. Prior to his time as an EAC Commissioner, he served as Deputy Director of Elections for the State of Ohio; Ohio Secretary of State's Chief Information Officer, Deputy Chief of Staff, and Interim Chief of Staff; and an EAC staff member. Vice-Chair Masterson is a graduate of The University of Dayton School of Law and the Miami University in Oxford, Ohio.

Commissioner: Christy McCormick

Commissioner, and immediate past Chairwoman, McCormick has worked in voting and elections for over 25 years. Prior to the EAC, she was a Senior Trial Attorney in the Voting Section of the Department of Justice's Civil Rights Division. She was also detailed to the U.S. Embassy in Baghdad to work on Iraq elections and rule of law matters. Previously, she served as an Assistant Attorney General in Virginia. Commissioner McCormick graduated from the George Mason University School of Law and the University of Buffalo.

Commissioners in the Field

Helping states run elections requires a continuous awareness of the needs of the election administration community. Traveling to local election offices and conferences is a must. On these visits, commissioners listen to local administrators' needs so they can help the Commission better serve them. Election administration is local and is best helped after input from the field. Commissioners also tell administrators and officials about existing EAC tools and resources and get hands on experience with the issues that election officials face so the EAC can be a better resource to other federal entities. The EAC Commissioners were tireless in their pursuit of this mission in 2016 and in doing so they visited the following locations:

- Atlanta, GA
- Austin, TX
- Boston, MA
- Brasilia, Brazil
- Carlsbad, CA
- Champaign, IL
- Charlotte, NC
- Chicago, IL
- Cincinnati, Oh
- Clearwater, FL
- Cleveland, OH
- Columbia, SC
- Columbus, OH
- Denver, CO
- Englewood, CO
- Flagstaff, AZ
- Hagatna, Guam
- Havana, Cuba
- Kansas City, KS
- Las Vegas, NV
- Lexington, KY
- Long Beach, CA
- Los Angeles, CA

- Memphis, TN
- Myrtle Beach, SC
- Nashville, TN
- New Delhi, India
- New Orleans, LA
- New York, NY
- Newport, OR
- Orlando, FL
- Philadelphia, PA
- Phoenix, AZ
- Portland, OR
- Sacramento, CA
- Salt Lake City, UT
- San Diego, CA
- Santa Ana, CA
- Sikeston, MO
- Somerville, NJ
- Spokane, WA
- Springfield, MA
- St. Louis, MO
- Tampa, FL
- Vienna, Austria
- Williamsburg, VA

The EAC as an:

Authority

EAC: Federal Elections Authority
- Source for the Federal Government
- Source for the Media
- Thought Leader

Above: Chairman Hicks testifies before the Information Technology Subcommittee of House Oversight and Government Reform alongside Dr. Andrew Ozment, Deputy Secretary Department of Homeland Security, and Brian Kemp, Georgia Secretary of State.

Authoritative Source to the Federal Government

The EAC is the Federal Government's source for election administration information, and its role as an authoritative source for the Federal Government has never been more apparent than when the integrity of the 2016 general election was called into question. The EAC provided expert testimony before the Information Technology Subcommittee of the House of Representative's Committee on Oversight and Government Reform. The EAC also worked with the Department of Homeland Security to help its personnel navigate the complex election administration landscape as DHS sought to provide cyber security resources to the states during the general election.

In 2016, Congressional committees, federal executive agencies, and individual members of congress relied on the EAC to navigate the field of election administration and to serve voters. Congressmen and congressional staff from both sides of the aisle leaned on the EAC to help them understand issues ranging from voter registration processes to laws regulating media presences at polling places. Additionally, the EAC worked with the Department of Defense, the Department of Health and Human Services, and the U.S. Postal Service to help them serve American Voters.

Authority on Elections to the Media

212

Media Interactions in 2016 Before Election Day

29

% Increase in Social Media Impressions Over 2015

The media intensely focused on the general election in 2016. Topics ranging from hacking and cyber-threats to voting machines and voter registration sprawled across newspaper headlines daily. As the federal authority on election administration, the EAC was at the center of many of these stories.

The topic of the year was undoubtedly cyber security and claims of potential hacking of the election. As the federal authority on election administration, it was important to the Commissioners that rumors and speculation did not diminish voters' motivation to vote and faith in the process. So the Commissioners spoke with a uniform voice, conveying that the election process has integrity and that everyone should vote. Chairman Hicks led this charge by appearing on CNN, C-SPAN, and many other television and radio stations.

The Commissioners also encouraged citizens who had questions or concerns to volunteer as poll workers so they could see the security and integrity of the process for themselves. This was an important suggestion because, when followed, it instilled grass-roots-level confidence in the security of America's elections. The Commissioners spread this message through media channels including the nation's most prominent publications such as *The Washington Post*, *The New York Times*, and the *Associated Press* so that all voters could hear it and have confidence in their own elections.

The Washington Post

OPINION

Don't believe the hype. Foreign hackers will not choose the next president
By: Thomas Hicks, Matthew Masterson, and Christy McCormick

● Left: Acting as a responsive and assuring force in the field, all three EAC Commissioners co-authored an opinion piece asserting that the elections and the voting machines on which elections rely were secure. *The Washington Post* published this Opinion Piece on October 18, 2016.

Thought Leaders

Domestic:

Universities, non-governmental organizations, industry groups, and many others regularly invite the EAC to comment on current events, participate in their events, and educate their audiences about election administration. The EAC excels in this role. Commissioners spoke on cybersecurity panels, student education panels, election administrator conferences, and to many other thought leaders in the field.

● Left: Chairman Hicks participates in a cyber security discussion and panel hosted by *The Washington Post*. The conversation was rigorous, and the Chairman delivered the message "Elections are secure."

International

Chairman Hicks was invited to visit both India and Cuba, and Commissioner McCormick was invited to visit Brazil and Austria. In all four countries, the Commissioners represented American elections and participated in international talks regarding election administration. The EAC also spoke at the International Federation for Electoral Systems international conference in Washington, DC, and participated in the Organization of American States conference on elections. Additionally, the EAC hosted delegations from New Zealand and the Organization for Security and Co-operation in Europe (OSCE), the leading international organization on election administration. The OSCE's report on American Elections commented "The work of the Election Assistance Commission had a positive impact for state and county officials."

Chairman Hicks also travelled to Cuba as a part of the State Department's dialogues on human rights. While there, he represented the U.S. and more specifically, the U.S. Electoral System. He was the only federal election official to be selected to participate in this critical U.S. mission to Cuba.

● Above: Chairman Hicks outside the United States Embassy in Cuba. He travelled to Cuba as a member of the State Department's mission to create and continue human rights dialogues with Cuba. He was the only federal election official to be selected to participate in this trip.

● Below: Chairman Hicks attended the International Conference on Voter Education for Inclusive, Informed & Ethical Participation conference in India where he represented the U.S. election system. This conference is one of the premier international election conferences. While at this conference, Chairman Hicks spoke on two topics: U.S. military and overseas Voting and Educating Students on Elections and Democracy.

Testing & Certification

2006 10 2016

Anniversary

The EAC's Testing & Certification program helps increase election officials confidence as they select voting machines that ensure a high quality of elections around the country. Testing & Certification produces voluntary guidelines for voting machine quality and then tests vendor-produced voting systems against this standard. If an EAC certified lab determines that the machine has met the standard set out in the Voluntary Voting System Guidelines (VVSG), then it is certified as meeting that version of the guidelines. Testing & Certification also audits systems as time passes to ensure that the systems still meet the standard against which they were initially tested. State and local election administrators also use this certification to help them decide which voting systems to procure.

In 2016, the EAC was honored to celebrate the 10th anniversary of the Testing & Certification Program. This program has become the most successful and most implemented voting machine testing and certification program in the country. Forty-seven states use it in some way when deciding which voting systems to procure. Over the past ten years, it has handled 56 campaigns, and it currently works with 15 vendors. In 2017, Testing & Certification will continue to be an instrumental part of the American election administration system, and the EAC staff is constantly working to adapt to the changing field and improve the standards.

10
Campaigns

5
New Systems Certified and Modified

Voting machine testing and certification is a complex and nuanced field. One must be skilled in technology, management, business, and government relations to operate in the space. As evidenced by the program's success, the EAC staff has an excellent mix of experience, skill, and dedication. The Testing & Certification staff includes skilled computer engineers, experienced managers, and dedicated programmatic specialists.

Voluntary Voting System Guidelines

The Voluntary Voting System Guidelines (VVSG) are the standard against which EAC labs test voting systems. The EAC staff leads the development of these guidelines and works with election officials, election administrators, private sector groups, academics, private citizens, the National Institute of Standards and Technology, and other Federal agencies to build the best guidelines possible.

VVSG 2.0

VVSG 1.1

VVSG 1.0

In 2015, EAC Testing & Certification began work on the next set of guidelines, VVSG 2.0. When starting this process, the EAC took a fresh look at how the guidelines were originally developed and updated. Instead of relying on closed groups of experts, the EAC began using public and open working groups that leverage the election community, public sector, private sector, and interest groups to create the highest quality guidelines possible. There are two types of groups: (1) subject matter groups and (2) constituency groups. The subject matter groups are experts in and focus on the technical subjects necessary for the functioning of a voting system. The constituency groups examine the work done by the subject matter groups to be sure that it meets the standards that their interests and organizations require. These interests include cyber security, usability, and accessibility.

VVSG 1.1 is the current version of the guidelines. The EAC and the working groups are currently developing the next iteration, VVSG 2.0, and plan to finish it in early 2018. VVSG 2.0 will be the highest standard against which voting systems can be commercially tested in the United States. The EAC looks forward to implementing and using the new standards.

Voting Machines Certified in 2016:

- ES&S EVS 5.2.1.1
- ES&S EVS 5.2.0.4
- ES&S Unity 3.4.1.4
- Hart Verity Voting 2.0
- Hart Verity Voting 2.2

VVSG 2005 VER. I

EAC

CERTIFIED

Staff: Ryan Macias, Certification Specialist

Ryan Macias joined the EAC's Testing & Certification Program in May 2016. Ryan manages voting system testing and certification campaigns and assists with the development of version 2.0 of the Voluntary Voting System Guidelines. Before the EAC, Ryan worked for the California Secretary of State for 10 years. There, he was integral in modernizing California's voting system testing and certification process and served as California's representative on the EAC's Standards Board.
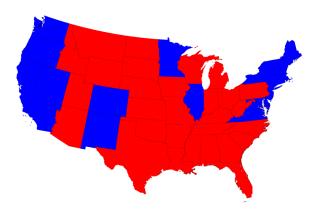
Efforts to Improve U.S. Voting System

THOMAS HICKS
U.S. Election Assistance Commission
Chair

ENSURING CONFIDENCE

In 2016 **Chairman Thomas Hicks** delivered a uniform message to television and radio audiences. It was: "**Our elections are secure. Have confidence in them**."

Above: Chairman Hicks appears on C-SPAN.

"I t's all about the voters
That's why we're here."
- Chairman Hicks

2016 ELECTION

The EAC visited 24 states in the 2016 election season to help them prepare for the general election.

We delivered best practices guides, quick tips, and shared best administration practices in the field.

The EAC as a:

Clearinghouse

About the Executive Director:
Brian D. Newby is a dedicated public servant and a skilled businessman. Before being appointed executive director in November 2015, Newby served as the Election Commissioner in Johnson County, Kansas, for 11 years. There, he administered more elections and had higher levels of voter participation than any of his predecessors and was the only Election Commissioner in state history to have been appointed by both Republican and Democratic Secretaries of State. Mr. Newby has won many awards for election administration. Previously, he was part of Sprint's Senior Leadership team, and he served as a City Councilman of Shawnee Kansas. Mr. Newby earned an MPA and a B.A. from the University of Missouri.

It's difficult to be one step ahead of election administrators, who generally already are coming up with Plan C before someone asks if they have thought of a need to prepare for Plan B.

It's even more difficult to try to be 45 days ahead of election administrators, yet that was the 2016 mission for EAC's staff as we supported our colleagues during this presidential election year. Our goal was to hit the street with timely and beneficial guidance six weeks before election officials encountered their next operational milestone.

That way, our Clearinghouse function—one of the sustainable and ongoing requirements of the Help America Vote Act (HAVA)—could best provide immediate and actionable guidance. Nowhere was this more evident than our "45 before 45" webisode related to timely distribution of ballots to overseas and military voters. The webisode featured the Director of the Federal Voting Assistance Program and EAC Chairman Thomas Hicks. The 45-day theme was the cornerstone of each of our #BeReady16 initiatives, recognized nationally by election administrators through a continual social media tagline that provided a drumbeat throughout this historic election cycle.
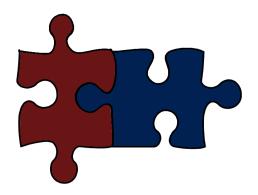
We can all benefit from the learnings of others in the field. Technological innovation—as well as, unfortunately, cyber threats that come with this technology—will continue to drive new voting standards and equipment certification needs. We are actively working with election officials, voters with unique accessibility needs, and interested parties from all walks of life to develop these new voting standards. Just as state election officials are always striving to be one step ahead of any challenges that may arise, the EAC is constantly working to improve the ways we assist them to maintain and improve voter confidence in our election system. That's our goal. The work is never-ending, and it's a journey we are honored and privileged to undertake.

-Brian Newby,
Executive Director

Clearinghouse

       HAVA mandates that the EAC create a national clearinghouse for election administration information. This is one of the EAC's most important tasks because of the way elections are administered in the United States. States run elections, and within each state there are many individual bodies that administer elections. In total, there are more than 8,000 governmental bodies that administer a national election. Each of these has freedom in how it chooses to administer elections. This means that practices wherein one entity can learn from another's experience, such the documentation and sharing of best practices, can add great value. The EAC creates this value by the administration of its clearinghouse.

       The EAC's clearinghouse can be divided into two categories: (1) actions that connect members of the election administration field to one another in an effort to share knowledge and experience, and (2) the creation of new products in-house using input from field experts or EAC research.

Connect

- Roundtables
- Summits
- Public Meetings
- Public Hearings
- Best Practices
- Online Examples

Create

- Webisodes
- TechTime Videos
- 45 Before 45
- Legends of Elections
- Hands on Help

"The EAC team was great. We looked to the EAC for help to guide us through the [voting machine procurement] process. We certainly took advantage of the portal on the website...It made our work a lot easier."

- Rob Rock
Rhode Island Director of Elections

Connect

1
Country

55
States, Territories, and District of Columbia

8,000+
Election Jurisdictions

∞
Opportunities for Collaboration

There is no singular, central election system in the United States. The country's election system is the aggregation of 55 independently operating state and territory election systems. These vary from each other in form, strategy, and composition, and contained within these fifty-five independent systems are more than 8,000 election jurisdictions. These laboratories of democracy are always trying and implementing new strategies, tactics, and methods.

The EAC sees this decentralized system of independent jurisdictions as an asset and an opportunity. We see each jurisdiction's and each election system's expertise as information that should be shared and from which lessons can be learned. As such, the EAC has built its clearinghouse function into two parts: (1) an online clearinghouse of information from around the country and (2) as a convener in the election administration community. Our website and social media accounts are the primary hosts for this information. If it is a document, we post it. If it is a convention or interview of people, we video it. Everything can be easily accessed at all times.

11 New Topics Added

5 Convening Events Held

Clearinghouse

11
New Topics Added

The EAC clearinghouse is an overarching and guiding concept that drives all that the Commission does, and it is an ongoing effort. Every year, the EAC collects practices, techniques, methods, work products, samples, and other information from around the country and posts it to eac.gov so that election officials can view it and use it.

The EAC's online clearinghouse was a principal part of the EAC's BeReady16 campaign. As election administrators began preparing for the coming general election, the EAC added information, documents, trainings, and best practices from around the country so that election administrators could compare what they were doing with their peers' practices. To do this, the EAC must collect information from each state, private sector business, non-governmental organization, and other federal entities that produce information in this space.

Additionally, the EAC staff added 11 new topics to the clearinghouse during the BeReady16 campaign. These 11 topics, listed below, were all aimed at helping election officials prepare for the 2016 General Election, but the clearinghouse generally focuses on many different non-election specific aspects of election administration.

Election officials from around the country heralded the EAC's clearinghouse as an indispensable resource at the EAC's December public meeting. These officials made mention of the usefulness of the EAC's products and real cost savings that they experience through using the EAC clearinghouse. This is truly the purpose of the clearinghouse, helping elections run smoother and more efficiently by helping election administrators do their job easier.

New Clearinghouse Topics in 2016

- E-Pollbook Requirements
- Voting Technology Procurement
- Contingency Plans
- Managing Election Technology
- Accessibility
- Vote By Mail

- Election Security Preparedness
- Election Official & Voter Toolkit
- Election Workers
- Poll Watchers
- Post Election: Audits & Recounts

2016 Election Worker Best Practices Competition Winners

One of the best ways to share the best practices is to celebrate those people who are pushing the boundaries of excellence in their field. The field of elections is no exception. In 2016, the EAC created the Election Worker Best Practices Competition to do just this. This new, annual competition celebrated five election districts that developed cutting edge practices and technologies to recruit, train, and manage poll workers. Election workers everywhere deserve recognition, but in 2016, we at the EAC honored the following five.

Brevard County, Florida — Practice Makes Perfect Lab

Champions of Democracy — **Franklin County, Ohio**

Hamilton County, Ohio — Recruiting, Training, and Retaining Precinct Election Officials

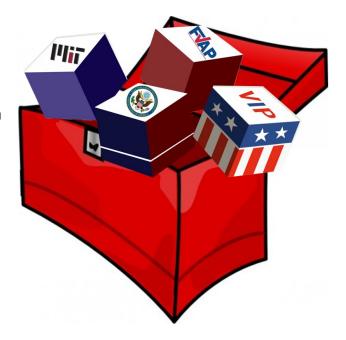Precinct Performance Report — **Montgomery County, Maryland**

Hanover County, North Carolina — Election Official Resource Portal

The EAC BeReady Toolkit

One of the EAC's new clearinghouse topics is the EAC BeReady Toolkit. The Toolkit aggregated useful tools created by NGOs, government agencies, universities, and the EAC into one convenient place. These tools are all designed to help election administrators manage the logistics of and plan for elections. There are twenty tools in total in the EAC toolkit. These tools include but are not limited to:

- Trainings
- Calculation Tools
- Voter Registration Tools
- Reporting Tools

Diverse Partners

In order to create the BeReady Toolkit, the EAC partnered with many organizations. The following is a non-exhaustive list of some of those with whom we collaborated.
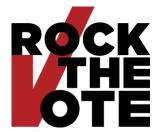
5

Convening Events Held

The EAC holds multiple types of meetings to facilitate conversation and best practice sharing. These include summits, round tables, and public meetings focused around certain topics. The information shared in these conversations is rich and robust. Experts and election officials share stories from the frontlines, and they challenge each other with varying viewpoints. The EAC is truly proud of our convenings. These meetings are available online and are easily accessible via the EAC's website or YouTube Channel.

Throughout 2016, our speakers spoke about data-based decision making, motivations for advocating for language access resources, leadership practices in elections offices, recruiting and training poll workers, resource allocation, serving military voters, relationship building, and more.
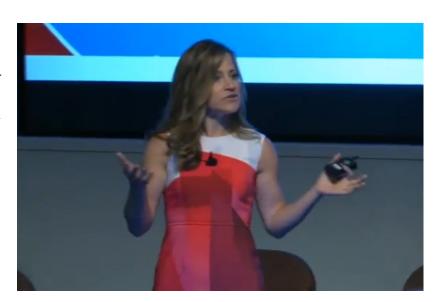
2016 EAC Convening Meetings and Talks

- Election Preparedness in Battleground States
- Polling Place Management and Line Optimization
- 2016 Language Summit
- How to Make Sure Your Vote-By-Mail-Ballots Count
- Public Hearing Concerning Accessibility and Voting Machines (April)
- Public Meeting on Recruiting and Managing Poll Workers (May Public Meeting)
- 2016 Election Debrief (December Public Meeting)

Above: Monica Crane Childers of Democracy Works and Kurt Sampsel, Tiana Epps-Johnson, and Whitney May, from the Center for Technology and Civic Life discuss in detail why visualizing data is useful, share practical tips and best practices on how to visualize data, provide a variety of examples of election officials visualizing their data, and how visuals can be used in policy and budget discussions.

Right: Amber McReynolds, Director of Elections Denver Colorado leads an EAC talk on how election officials can use data to find efficiencies in their work processes.

Left: Doug Lewis discusses his experience as an election official as part of the Legends of Elections Video Series. Doug was the Election Center's Executive Director from 1994 - 2015.

Staff: Simona Jones, Webmaster

Simona Jones joined the U.S. Election Assistance Commission in October 2016. Simona manages critical components of the EAC's clearinghouse, website, and social media accounts. Previously, Simona worked for the Maryland Department of Juvenile Services (DJS), where she redesigned DJS' web and intranet sites, the agency logo and marketing materials, as well as managed the agency's social media accounts. She is a graduate of the University of Connecticut and Quinnipiac University.

2016

Summit on Language Access in Elections

In June of 2016, the EAC partnered with the Democracy Fund Action to bring together election officials, voting experts, and language officials from across the country to discuss the challenges of serving voters with Limited English Proficiency (LEP) voters and to highlight the many resources and opportunities that are available to help them vote. At the Summit, speakers gave short, impactful talks about voter language access and the tools they used to help voters span the language divide. Commissioner McCormick also moderated a panel on complying with the legal requirements relating to minority language coverage that the Federal Government mandates. Speakers included representatives from the Department of Justice, the U.S. Civil Rights Commission, Secretaries of State, election directors, NGO executives, former legislators, and authors. Videos of the talks are available on EAC's website.
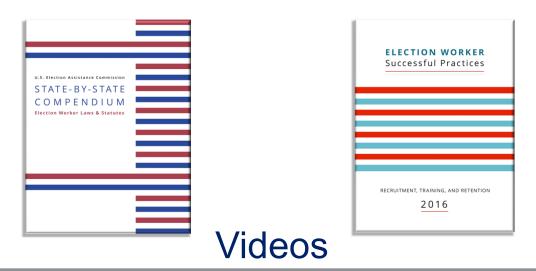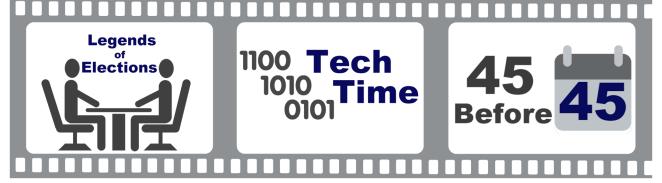
Left: Mee Moua, President and Executive Director of Asian Americans Advancing Justice speaks on why language accessibility in elections matters to her and why it should matter to everyone else.

Create

The EAC creates new resources to fulfill its duty as a national clearinghouse for election administration. The EAC primarily does this by creating instructional and facilitative videos because as the world becomes increasingly digital, the EAC wants to meet its audience where it is. These videos are easy to access on any device, and election administrators can imbed them in their own training materials. This makes it easy for election administrators to not only use the trainings themselves, but also to train others with these videos.

Videos are not the only medium through which the EAC provides new resources for practitioners in the field to use. In 2016, the EAC also produced its State Compendium of Election Worker Laws as well as its Statutes and the Best Practices Guide for Poll Worker Recruitment, Training, and Management. More information about these products are on page 35.

U.S. Election Assistance Commission
STATE-BY-STATE COMPENDIUM
Election Worker Laws & Statutes

ELECTION WORKER
Successful Practices

RECRUITMENT, TRAINING, AND RETENTION
2016

Videos

Legends of Elections

1100 1010 0101 Tech Time

45 Before 45

The EAC produced 22 instructional and facilitative videos in 2016 to help election administrators prepare for the general election. These videos capture best practices, experience, wisdom, and instructions in an easy to digest format that election administrators may use at their convenience. We produced five categories of videos: (1) Legends of Elections, (2) Tech Time, (3) 45 Before 45, (4) Webinars, and (5) Unique Interests. Each had a unique purpose and was designed as such, but primarily the videos consisted of the EAC Commissioners interviewing experts about their field of expertise.

Legends
of
Elections

HAVA Mandates that the EAC act as a clearinghouse for election administration information. A key component of this is capturing the experience and wisdom of election officials and sharing it with others. Some of the most valued members of the election administration community are those with the most experience. Unfortunately, every year some of those election administrators retire. To make sure that the EAC captured these individual's wisdom and experience, Commissioner Masterson championed the Legends of Elections initiative.

Legends of Elections is a video series in which Commissioner Masterson interviews some of the longest serving and best election administrators from around the country. Commissioner Masterson asks them to share practices, insight, and their experience in the areas in which the legend was most proficient. In total, three legends helped the EAC create four videos that can be found on the EAC's website and are listed below.

Shelley McThomas

Shelley McThomas is the former Democratic Director of the Kansas City, Missouri, Board of Elections where she served for nine years.

Doug Lewis

Doug Lewis was the Executive Director of the Election Center from 1994 until 2015. He led the Election Center's education efforts.

Peggy Nighswonger

Peggy Nighswonger was Wyoming's Election Director for nearly twenty years.

● Left: Doug Lewis discusses his experience as an election official as part of the Legends of Elections Video Series. Doug was the Election Center's Executive Director from 1994 -2015.

1100 Tech
1010 Time
0101

Today's election officials are both public servants and IT administrators. This is a new role for many, but it is a role that is essential to administering the election systems that are used in every district in the country. To help administrators transition to their new IT role and effectively administer their elections, the EAC created the Tech Time video series. These videos cover topics such as data visualizations, polling place management tools, and social media. Below is a list of the Tech Time videos that the EAC produced in 2016.

● Right: Dave Bjerke uses his jurisdiction as a case study to inform other election administrators how they can use social media to communicate with their voters.

2016 Tech Time Videos:

- Data Visualization,
      Center for Technology and Civic Life
- Harnessing Social Media in Smaller Jurisdictions
      Elections Director, Falls Church, VA
- Data Analytics with the Poll Worker Predictive tool
      Los Angeles County
- Voting Information Project/App
      The Pew Charitable Trusts
- Election Day Command Center,
      Cook County, IL

The EAC also produced six more general use clearinghouse videos in 2016. As with all clearinghouse products, the goal of these videos was to share best practices and help election administrators learn from one another. These general use videos can be divided into two categories: (1) general use webisodes and (2) videos that help election administrators serve communities with unique interests and needs.

Webisodes

The EAC produced two general-use webisodes in 2016: (1) How to Make Sure Your Vote By Mail Ballots Count and (2) Innovations and Best Practices for Recruiting, Training, and Managing Election Workers.

"How To Make Sure Your Vote By Mail Ballots Count" is an instructional video that helps election administrators navigate the new, increasing popularity of voting by mail. 2016 was the first year that whole states moved to vote by mail systems. This webisode was created to help election administrators adapt to this new system and administer efficient elections.

Election administrators often rely on part-time and seasonal staff to administer their elections. This labor force comes with its own unique issues. "Innovations and Best Practices for Recruiting, Training, and Managing Election Workers" is a webisode that helps election administrators learn from each other's methods and tactics in working with election workers.

Videos Regarding Serving Specific Communities

Election administrators must serve many communities with unique interests and needs. This is essential to ensuring that all voters have access to an independent and secret ballot. To help administrators do this, Chairman Hicks held four interviews with members from the civil rights and accessibility communities. These videos, listed to the right, are accessible on EAC's YouTube page.

- Lawyers Committee for Civil Rights Under Law
- Asian Americans Advancing Justice
- National Disability Rights Network
- ProjectVote

Serving Military Voters

The EAC has a clear mandate from Congress to serve military voters. To do this, the EAC works with the Department of Defense's Federal Voting Assistance Program (FVAP), the U.S. Postal Service, and state and local partners. In 2016, the EAC created a central source of information for overseas and military voters, Votebymail.gov. This central website is a one-stop-shop for everything that an overseas or military voter might need to successfully submit his or her ballot. Additionally, the data team at the EAC partnered with the Council for State Governments and FVAP to create a working group to review the section of the EAVS survey that collects information about overseas and military voters, so that all election officials can better serve these important voters.
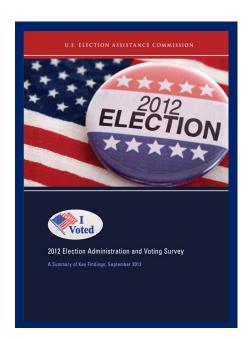

The 45 Before 45 video is a multimedia-accessible interview with Matthew Boehmer, Director of the Federal Voting Assistance Program, by Chairman Hicks. The name, 45 Before 45, comes from the federally mandated 45 day deadline before which election officials must mail ballots to military and overseas voters. The 45-day deadline is an important deadline because it ensures that military voters are able to vote in time for their ballots to count. It can, at times, be difficult for election administrators to meet this requirement. In order to help administrators meet this deadline, Director Bohmer and Chairman Hicks discuss recommendations, practices, and tips for serving overseas voters and advice on how to meet the deadline. The EAC distributed the video to its stakeholders when it was produced, and it is available on the EAC's website.

Left: Matthew Boehmer, Director of the Department of Defense's Federal Voting Assistance Program discusses how election administrators can best serve military voters.

The EAC as a:

Researcher

2012 Election Administration and Voting Survey
A Summary of Key Findings, September 2013

Election Administration and Voting Survey (EAVS)

About the Survey: The Election Administration and Voting Survey (EAVS) is the EAC's biannual survey that collects the most comprehensive nationwide data about election administration and voting in the United States. The survey contains more than one million data points collected from the more than eight thousand election jurisdictions in the country.

Election administrators, researchers, and academics use the survey to study exactly how elections are administered. It truly provides the definitive view of how Americans vote.

8,000+
Election Jurisdictions Surveyed

66
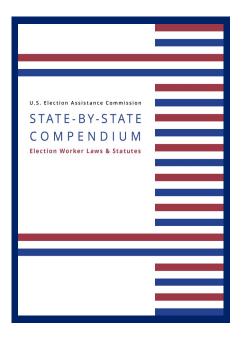**Primary Questions**

1m+
Data Points

Staff: Sean Greene, Program Management Specialist, oversees the EAC's research including the Election Administration and Voting Survey. Sean joined the EAC in June of 2016. Before the EAC, Sean was a Project Director at The Pew Charitable Trusts, managing research and other work of their Election Initiatives program. He earned a B.A. in Government from Colby College and a Masters in International Affairs from George Washington University.

"Sean has been an invaluable part of the Pew elections team since before there was a Pew elections team! He's irreplaceable, but our loss is the EAC's gain. I know we'll all continue to benefit from his insight in his important new role."

- David Becker, Director of Election Initiatives, The Pew Charitable Trusts

"The EAVS is the only available, comprehensive data set on election administration that covers the entire United States."

- Charles Stewart III, Ph.D., Professor at M.I.T.

State-By-State Compendium:
Election Worker Laws & Statutes

About the Compendium: The State-By-State Compendium is a comprehensive view of all fifty-five states' and territories' laws relating to election workers. Topics covered include, but are not limited to, age requirements, compensation requirements, restrictions regarding party affiliations, training requirements, and student participation.

The goal of the compendium is to allow states to learn from each other by providing a central access point for researching these laws and policies.

55
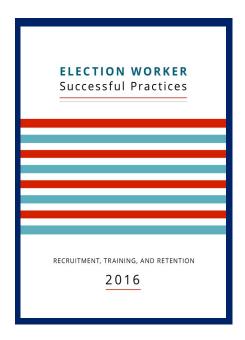### States and Territories Surveyed

>500
Data Points

One
Central Place to Access it All

Election Worker Successful Practices:
Recruitment, Training, and Retention

About the Manual: The manual is a collection of the best practices used by election administrators to manage election workers. In 2016, the EAC produced this manual in both hard copy and digital form. The digital version is available on the EAC's website.

The EAC as an:

Innovator

Internal Innovations

The EAC strives to impact election administration in the best way possible. To do this, the EAC must innovate so that it is always providing cutting edge services to its stakeholders. The EAC's drive to innovate manifests itself across the agency in many ways. For example, an innovative EAC construct that combines two types of open-to-the-public working groups works collaboratively to build the Voluntary Voting System Guidelines. EAC staff leads these groups, but the structure leverages private sector insight, public sector resources, and private citizen's vigilance to create the best guidelines possible.

Innovation continues throughout the rest of the agency as well. The EAC has increased its emphasis on core competency hiring practices to ensure a high level of efficiency.

A Fresh Look at a Big Survey

Federal legislation mandates the EAVS (more on this survey on page 34). It is the most comprehensive election administration and voting survey in the country.

The survey contains more than one million data points. The EAC staff continually take steps to adapt the survey and its processes in order to collect the required data in a manner that increases its integrity.

For example, the data team is working to eliminate duplicate questions and make the survey easier to complete in coming years. The data team is also working with its contractor, Fors Marsh Group, to create a series of trainings and webisodes designed to help survey participants understand how to most easily complete the survey. The goal is to increase state participation rate and attention to produce a more robust set of data.

Staffing Techniques

Staffing a federal agency comes with its own unique set of considerations. One wants to ensure that needs are met, both current and future, and that the staff have the appropriate drive to serve the public.

EAC Human Resources (H.R.) has increased emphasis on a platform to help ensure a high quality of hiring at the EAC. H.R. now uses a core competency-based hiring platform to vet potential hires. Potential hires are analyzed to see if they possess certain core competencies, professional attributes and proficiencies that have been identified as those that will help move the agency in the right direction. Among these competencies are: public service, drive to foster team building, diversity, and self initiative.

The EAC has hired new staff this year to right-size and right-focus the agency in line with its HAVA-mandated mission. Some of these hires are highlighted throughout this report.

Guidance and Oversight Boards

There are three HAVA-mandated guidance and oversight boards that help the EAC complete its mission. They are: (1) the Standards Board, (2) the Board of Advisors, and (3) the Technical Guidelines and Development Committee (TGDC). Each board is composed of experts from the field and representatives of the government. HAVA mandates that the Standards Board and the Board of Advisors shall review the Voluntary Voting System Guidelines and best practice recommendations. The TGDC is tasked with drafting and recommending versions of the VVSG.

After drafting and finalizing a recommended version of the VVSG, the TGDC presents the VVSG to the Executive Director of the EAC for approval. After the Executive Director approves that new version of the VVSG, it is then presented to the Standards Board and the Board of Advisors, both of which must then approve the new standard by means of a vote.

TGDC

The TGDC is a 15-member committee that produces the recommended versions of the Voluntary Voting System Guidelines. Members are appointed by statutorily designated organizations. These organizations were selected for their technical expertise and their ability to represent interests critical to the efficient and accessible administration of elections. The members of the TGDC are listed on page 39.

Standards Board

The Standards Board is composed of 110 members. Fifty-five of these members are State election officials selected by each state's chief State Election Official. Fifty-five are local election officials also selected by each state's chief State Election Official. The members of the Standards Board in FY2016 are listed on pages 40-45.

Board of Advisors

The Board of Advisors is a 37 member board composed of representatives from the federal government, state government associations, local government associations, and other key stakeholders. The members of the FY2016 Board of Advisors are listed on pages 46-48.

Technical Guidelines Development Committee

The Technical Guidelines Development Committee (TGDC) develops the VVSG and presents new versions to the EAC's Executive Director for approval. Representatives from fourteen statutorily mandated organizations constitute the TGDC. Representatives are selected for their technical and scientific expertise related to voting systems and equipment. The members serve on the committee without pay or compensation. The 2016 members of the committee are as follows.

- Dr. Willie E. May, Chair
  National Institute of Standards and Testing

- Robert Giles,
  Standards Board Representative

- Greg Riddlemoser,
  Standards Board Representative

- Linda Lamone,
  Board of Advisors Representative

- Helen Purcell,
  Board of Advisors Representative

- Marc Gurthrie,
  ACCESS Board Representative

- Mat McCollough,
  ACCESS Board Representative

- McDermot Coutts,
  Scientific Expert

- Diane Golden,
  Scientific Expert

- Jeremy Gray,
  Scientific Expert

- David Wagner,
  Scientific Expert

- Scott Cooper,
  ANSI Representative

- Jeremy Epstein,
  IEEE Representative

- Lori Augino,
  NASED Representative

- Ross Hein,
  NASED Representative

Standards Board

ALABAMA

Designated State Election Official:
John H. Merrill
Alabama Secretary of State

Designated Local Election Official:
Steven L. Reed
Probate Judge, Montgomery County

ALASKA

Designated State Election Official:
Josie Bahnke
Director, Division of Elections, State of Alaska

Designated Local Election Official:
Carol Thompson
Absentee & Petition Manager, Alaska
Division of Elections

AMERICAN SAMOA

Designated State Election Official:
Uiagalelei Lealofi
Commissioner of Elections

Designated Local Election Official:
Fiti Tavai
IT/Data Systems & UOCAVA Division Head

ARIZONA

Designated State Election Official:
Eric H. Spencer,
State Election Director

Designated Local Election Official:
Reynaldo Valenzuela Jr.
Assistant Director of Elections

ARKANSAS

Designated State Election Official:
Chad Pekron, Esq.
Quattlebaum, Grooms, Tull & Barrow

Designated Local Election Official:
Melanie Clark
Jackson County Clerk

CALIFORNIA

Designated State Election Official:

Vacant

Designated Local Election Official:
Neal Kelley
Registrar of Voters, Orange County

COLORADO

Designated State Election Official:
Dwight K. Shellman III
County Support Manager, Colorado
Department of State, Elections Division

Designated Local Election Official:
Rudy Santos
Chief Deputy Clerk, Weld County Clerk &
Recorder's Office

CONNECTICUT

Designated State Election Official:
Peggy Reeves
Assistant to the Secretary of the State for
Elections, Legislative and
Intergovernmental Affairs

Designated Local Election Official:
Timothy T. DeCarlo
Registrar of Voters

DELEWARE

Designated State Election Official:
Elaine Manlove
State Election Commissioner, Delaware

Designated Local Election Official:
Howard G. Sholl, Jr.
Deputy Director, Department of Elections for
New Castle County

DISTRICT OF COLUMBIA

Designated State Election Official:

VACANT

Designated Local Election Official:

VACANT

FLORIDA

Designated State Election Official:
Maria Matthews
Division Director

Designated Local Election Official:
Paul Lux
Supervisor of Elections

GEORGIA

Designated State Election Official:
Brian Kemp
Secretary of State, Georgia

Designated Local Election Official:
Lynn Bailey
Richmond County Elections Director

GUAM

Designated State Election Official:
Maria I.D. Pangelinan
Executive Director, Guam Election
Commission

Designated Local Election Official:
Joseph P. Iseke
Election Program Coordinator

HAWAII

Designated State Election Official:
Aulii Tenn
Counting Center Section Head

Designated Local Election Official:
Shirley Magarifuji
Election Administrator, County of Maui

IDAHO

Designated State Election Official:
Tim Hurst
Chief Deputy Secretary of State

Designated Local Election Official:
Patty Weeks
County Clerk

Illinois

Designated State Election Official
Becky Glazier
Assistant to Executive Director

Designated Local Election Official:
Lance Gough
Executive Director, Chicago Board of
Election Commission

INDIANA

Designated State Election Official:
J. Bradley King
Indiana Election Division Director

Designated Local Election Official:
Terri J. Rethlake
Clerk of Circuit Court, St. Joseph County

IOWA

Designated State Election Official:
Carol Olson
Deputy Secretary of State

Designated Local Election Official:
Grant Veeder
Black Hawk County Auditor

KANSAS

Designated State Election Official:
Bryan Caskey
Deputy Assistant Secretary of State

Designated Local Election Official:
Pauline Lee
Atchison County Clerk

KENTUCKY

Designated State Election Official:
Maryellen B. Allen
Executive Director

Designated Local Election Official:
Barbara "Bobbie" Holsclaw
Jefferson County Clerk

LOUISIANA

Designated State Election Official:
Angie Rogers
Commissioner of Elections

Designated Local Election Official:
Louis Perret
Clerk of Court, Lafayette Parish

MAINE

Designated State Election Official
Julie L. Flynn
Deputy Secretary of State

Designated Local Election Official:
Katherine L. Jones
Portland City Clerk

MARYLAND

Designated State Election Official:
Nikki Baines Charlson
Deputy Administrator, Maryland State Board
of Elections

Designated Local Election Official:
Katie Brown
Election Director, Baltimore County Board of
Elections

MASSACHUETTS

Designated State Election Official:
Michelle K. Tassinari
Director/ Legal Counsel, Elections
Division, Office of Secretary of the
Commonwealth

Designated Local Election Official:
John McGarry
Executive Director, Elections Commission,
City of Brockton

MICHIGAN

Designated State Election Official:
Sally Williams
Director, Election Liaison Division,
Michigan Bureau of Elections

Designated Local Election Official:
Jan Roncelli
Clerk, Bloomfield Township

MINNESOTA

Designated State Election Official:
Gary Poser
Director of Elections

Designated Local Election Official:
Sharon Anderson
Auditor-Treasurer of Walker, MN

MISSISSIPPI

Designated State Election Official:
Hawley Robertson
Senior Attorney, Elections Division

Designated Local Election Official:
Baretta Mosley
Lafayette County Circuit Clerk

MISSOURI

Designated State Election Official:
Julie Allen
Director of Elections

Designated Local Election Official:
Dennis Von Allmen
Howell County clerk

MONTANA

Designated State Election Official:
Lisa Kimmet
Deputy, Elections and Government

Designated Local Election Official:
Charlotte Mills
Clerk and Recorder/ Election Administrator

NEBRASKA

Designated State Election Official:
L. Neal Erickson
Deputy Secretary of State for Elections

Designated Local Election Official:
David Shively
Lancaster County Election Commissioner

NEVADA

Designated State Election Official:
Justus Wendland
HAVA Administrator

Designated Local Election Official:
Joseph P. Gloria
Registrar of Voter, Clark County

NEW HAMPSHIRE

Designated State Election Official:
Anthony Stevens
Assistant Secretary of State

Designated Local Election Official:
Robert Dezmelyk
Moderator, Town of Newton

NEW JERSEY

Designated State Election Official:
Robert Giles
Director, New Jersey Division of Elections

Designated Local Election Official:
Linda Von Nessi
Essex County Clerk of Elections

NEW MEXICO

Designated State Election Official:
Kari Fresquez
Bureau of Elections Director

Designated Local Election Official:
Dave Kunko
Chaves County Clerk

NEW YORK

Designated State Election Official:
Douglas A. Kellner
Commissioner, Co-Chair, NYS Board of
Elections

Designated Local Election Official:
Rachel L. Bledi
Commissioner

NORTH CAROLINA

Designated State Election Official:
Veronica DeGraffenreid
Election Preparation & Support Manager

Designated Local Election Official:
Michael Dickerson
Mecklenburg County Director of Elections

NORTH DAKOTA

Designated State Election Official:
Jim Silrum
Deputy Secretary of State

Designated Local Election Official:
Casey Bradley
County Auditor

OHIO

Designated State Election Official:
Patricia Wolfe
Election Administrator

Designated Local Election Official:
Steve Harsman
Deputy Director, Montgomery Co. Board of Elections

OKLAHOMA

Designated State Election Official:
Carol Morris
Assistant Director of Support Services,
Oklahoma State Election Board

Designated Local Election Official:
Doug Sanderson
Secretary, Oklahoma County Election Board

OREGON

Designated State Election Official:
Vacant

Designated Local Election Official:
Derrin (Dag) Robinson
Harney County Clerk

PENNSYLVANIA

Designated State Election Official:
Marian K. Schneider
Deputy Secretary for Elections and
Administration

Designated Local Election Official:
Sheri Brewer
Director, Butler County Board of Elections

PEURTO RICO

Designated State Election Official:
Ramón Allende Santos
Ayudante del Comisionado

Designated Local Election Official:
Walker Vélez Martinez
Secretario

RHODE ISLAND

Designated State Election Official:
Rob Rock
Director of Elections

Designated Local Election Official:

VACANT

SOUTH CAROLINA

Designated State Election Official:
Marci Andino
Executive Director

Designated Local Election Official:
Shirley L. Black-Oliver
County Election Director, Clarendon
County Registration & Elections

SOUTH DAKOTA

Designated State Election Official:
Kristin Kellar
SD HAVA Coordinator

Designated Local Election Official:
Jerry Schwarting
Mellette County Auditor

TENNESSSEE

Designated State Election Official
Mark Goins
Coordinator of Elections

Designated Local Election Official:
A.J. Starling
County Election Commissioner

TEXAS

Designated State Election Official
Keith Ingram
Director, Elections Division

Designated Local Election Official:
Dana DeBeauvoir
Travis County Clerk

UTAH

Designated State Election Official:
Mark Thomas
Director of Elections

Designated Local Election Official:
Sherrie Swensen
Salt Lake County Clerk

VERMONT

Designated State Election Official:
William Senning
Director of Elections & Campaign Finance

Designated Local Election Official:
Sandra "Sandy" Pinsonault, MMC
Dorset (VT) Town Clerk

VIRGIN ISLANDS

Designated State Election Official
Caroline F. Fawkes
Supervisor of Elections

Designated Local Election Official:
Genevieve Whitaker
Deputy Supervisor of Elections

VIRGINIA

Designated State Election Official
Edgardo Cortes
Commissioner of Elections

Designated Local Election Official:
Greg S. Riddlemoser
General Registrar

WASHINGTON

Designated State Election Official
Stuart Holmes
Election Information Services Supervisor

Designated Local Election Official:
Kristina Swanson
Cowlitz County Auditor

WEST VIRGINIA

Designated State Election Official:
Layna Valentine-Brown
State Election Director

Designated Local Election Official:
Brian Wood
Putnam County Clerk

WISCONSIN

Designated State Election Official
Michael Haas
Elections Division Administrator

Designated Local Election Official:
Barbara K.D. Goeckener
Germantown Village Clerk

WYOMING

Designated State Election Official
Kai Schon
State Election Director

Designated Local Election Official:
Jackie R. Gonzales
Albany Count Clerk

BOARD OF ADVISORS

National Governors Association

Vacant

Vacant

National Conference of State Legislatures

Senator David Blount
Mississippi State Legislature

Senator John Murante

National Association of Secretaries of State

The Honorable Tom Schedler
Louisiana Secretary of State
NASS President

The Honorable Denise Merrill
Connecticut Secretary of State
NASS President-Elect

National Association of State Election Directors

Christopher Thomas
Director, Bureau of Elections
State of Michigan

Linda H. Lamone
Administrator of Elections
Maryland State Board of Elections

National Association of Counties

Wendy Noren
Boone County Clerk

Helen Purcell
Maricopa County Recorder

National Association of County Recorders, Election Officials and Clerks

Neal Kelley
Registrar of Voters, Orange County (CA)

Ricky Hatch
Weber County, Clerk/ Auditor

United States Conference of Mayors

Vacant

Vacant

The Election Center

Tim Mattice
Executive Director
The Election Center

Ernie Hawkins
Chair, Board of Directors
The Election Center

International Association of Clerks Recorders, Election Officials, and Treasurers

Michael B. Winn
Travis County Director of Elections

Linda Von Nessi
Clerk of the Essex County
Board of Elections

United State Commission on Civil Rights

Patricia Timmons-Goodson
USCCR Vice-Chair

Michael Yaki
USCCR Commissioner

Architectural and Transportation Barrier Compliance Board

Marc Gutherie
Public Member, U.S. Access Board

Matt McCullough
Public Member, U.S. Access Board

Chief, Office of Public Integrity, United States Department of Justice

Richard C. Pilger
Director, Election Crimes Branch
U.S. Department of Justice

Mr. Chris Herren
Chief, Voting Section
Civil Rights Division

Director Federal Voting Assistance Program, U.S. Department of Defense

David Byrne
Interim Director, Federal Voting Assistance Program

Speaker of the House

Vacant

House Minority Leader

Philip B. Stark
Associate Dean, Mathematical & Physical Universities of California—Berkley

Senate Majority Leader

Sarah Ball Johnson
City Clerk, Colorado Springs CO

Senate Minority Leader

Dr. Barbara Simons, Ph.D.
Associate for Computing Machinery

House Administration - Chair

Vacant   Vacant

House Administration - Ranking Member

Gregory T. Moore   James R. Burn, Jr.

Senate Rules & Administration Committee - Ranking Member

James C. Dickson   Barbara Bartoletti
Co-Chair, Voting Rights Task Force   Legislative Director
National Council on Independent Living   League of Women Voters

Senate Rules & Administration Committee - Chair

Kathyrne Harper   Shane Schoeller
Howard County Clerk   Greene County Clerk

Appendix:

EAC Statistics:

Chartered by:
Help America Vote Act (2002) (Pub. L. 107-252)

Current Appropriations:
$8.1m ($9.6m - $1.5m NIST pass-through)

2016 Commission Tally Votes

Vote	Certified Date
Appointing Brian Newby as Executive Director	10/22/15
Appointing Clifford Tatum as General Counsel	10/22/15
Appointing Roger La Rouche as Inspector General	11/2/15
Appointing Patricia Layfield as Inspector General	1/28/16
Appointing Thomas Hicks as Chair and Matthew Masterson as Vice-Chair	2/2/16

Leadership

Commissioners

Thomas Hicks, Chairman
thicks@eac.gov

Matthew Masterson, Vice Chairman
mmasterson@eac.gov

Christy McCormick, Commissioner
cmcormick@eac.gov

Senior Executives
Executive Director: Brian Newby   bnewby@eac.gov
General Counsel: Clifford Tatum   ctatum@eac.gov

Inspector General
Patricia Layfield,
Inspector General
playfield@eac.gov

HAVA Grant and Payment Reports
Information on HAVA grants, payments, and reports from grantees and recipients of HAVA payments can be found on www.eac.gov. Additionally, the EAC publishes an annual Expenditure Report, and this can also be found on the EAC website. The most current expenditure report is the FY15 report.

U.S. Election Assistance Commission

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